



## **Modern slavery statement**

### ***About the company***

Superior Wellness Limited leads the market as Europe's largest hot tub distributor and creates premium, high quality products focused on improving health and well-being.

The company imports and distributes a range of finished goods, being hot tubs, swim spas, saunas, baths, showers and related accessories.

### ***Our policies on modern slavery and human trafficking***

Superior Wellness Limited is committed to driving acts of modern slavery out of the workplace. The directors of the company acknowledge their responsibilities under the Modern Slavery Act 2015 to implement and enforce effective controls to ensure slavery and human trafficking does not exist within the company or its supply chain. Our processes will ensure transparency within the company and its suppliers.

The company's directors take the responsibility for implementing this policy seriously and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation or our supply chain.

### ***Due diligence processes for slavery and human trafficking***

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers. Within the supply chain process, it is important that our staff establish strong working relationships with the suppliers of these products.

We are working to expand, as part of our supplier due diligence, our programme of auditing factories manufacturing our products to incorporate monitoring the issues associated with modern day slavery as well as other social and ethical issues.

We expect that our supply chain contacts will respect our stance on modern slavery and will act in the same ethical manner. Superior Wellness Limited will not support or deal with any business knowingly involved in slavery or human trafficking.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### ***Employment***

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. The company

**Superior Wellness LTD.**

Company Registration No: 07617796

Registered address: Superior House, Broombank Park, Chesterfield,  
Derbyshire, S41 9RT

TEL: 01246 559071



operates a fair recruitment process, which includes checks on all new employees to ensure they are eligible to work.

The company is committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all our employees to feel confident that they can expose wrongdoing without any risk to themselves. We have a whistleblowing policy, which is published on our website.

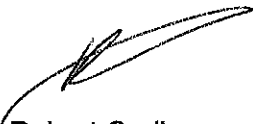
### ***Training***

As part of our future commitments to tackling modern slavery, the company will be focusing on upskilling staff through appropriate training, so that they are aware of issues surrounding modern slavery and what to do if they suspect it is taking place.

### ***About this statement***

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ended 30 April 2021.

This statement will be reviewed and amended as necessary and published annually.



Robert Carlin  
Managing Director  
21 May 2021